

Second Target Station Grand Challenge Workshop Code of Conduct Policy

The Second Target Station (STS) grand challenge workshop provides scientists from a wide variety of backgrounds the opportunity to exchange cutting-edge ideas and techniques in multiple research areas. Oak Ridge National Laboratory (ORNL) is committed to providing all meeting participants with a safe, productive, and welcoming environment. All participants, including, but not limited to, attendees, speakers, service providers, and others, are expected to abide by this workshop's Code of Conduct.

Expected Behavior

All participants should treat each other with respect and consideration, valuing a diversity of views and opinions.

They should be considerate, respectful, and collaborative with others.

They should communicate openly with respect for others, critiquing ideas rather than individuals.

They should avoid personal attacks directed toward other attendees or participants.

They should be mindful of their surroundings and their fellow participants.

They should respect the rules and policies of the meeting venue.

Unacceptable Behavior

Harassment, intimidation, or discrimination in any form will not be tolerated.

Physical or verbal abuse of any attendee, speaker, hotel staff member, or other meeting guest will not be tolerated.

Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, or threatening or stalking any attendee, speaker, or other meeting guest.

Consequences

Anyone requested to cease unacceptable behavior will be expected to comply immediately. Those showing continued unacceptable behavior will be required to leave the workshop immediately.

Reporting Unacceptable Behavior

If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify an ORNL staff member or email your concern to dillingj@ornl.gov or herwigkw@ornl.gov.